A MESSAGE FROM OUR CHAIR, BOARD OF DIRECTORS

MARK WAFER

The Board of Directors of Canadian Hearing Services remains dedicated to best practice governance. A skill-based Board, our volunteer directors provide rigorous and evidence-based oversight throughout the year. Validated by Accreditation Canada (awarded Exemplary Standing), our governance practices enable full accountability and responsibility for all Canadian Hearing Services’ activities and secure the strategic direction of the corporation for generations to come. The work of the Board is crucial to the sustainability of Canadian Hearing Services, and our clients, donors, and funders alike have the confidence in knowing that our model of governance continues to successfully steward the organization on your behalf.

The Board’s governance function has particular importance in times of uncertainty. None so significant and impactful than the recent pandemic. As people and organizations move past the ambiguity of the global health crisis, our stakeholders know that Canadian Hearing Services’ ability to pivot operations while preserving our strategic priorities and our mission and vision, were always well protected. Canadian Hearing Services has once again provided a record number of services to a record number of clients; all with the primary goal of reducing barriers for Deaf and hard of hearing Canadians. Our work matters, our mission matters, and the greatest reward is the number of lives that have been, and continue to be, positively impacted, and empowered by the professionals at Canadian Hearing Services.

As another year of change and progress comes to a close, I want to thank the incredible Directors on our Board who work tirelessly to ensure that we continue to stay focused on our strategic plan and generating as much impact as possible for those who depend on our programs and services. In particular, I would like to recognize and celebrate the late Hon. David Onley, who served on Canadian Hearing Services’ Board of Directors for five years and remained committed to our organization and our vision until he passed. His leadership, wisdom, experience, and compassion have left an indelible mark on Canadian Hearing Services’ Board and on the organization. He will be greatly missed.

On behalf of the Board, I would like to thank the steady hand of our President & Chief Executive Officer, Julia Dumanian, for her exceptional leadership, passion, and commitment to the people we serve. And to our clients, funders and donors, the Board extends our deep appreciation for your ongoing support and for the opportunity to serve.
Accessibility is the cornerstone of a barrier-free society. It should never be optional or elective. The culture of our Canadian landscape must embrace access to all elements of life, celebrate abilities, and not make allowances for deterrents to participation in our society. At Canadian Hearing Services, we passionately and deeply believe that Empowering People is the ultimate enabler of an accessible world. Equipping people with the tools they need to navigate through daily life and strengthen their ability to have a future which allows them to fully participate in all aspects of life, without their hearing status imposing limitations. Providing the supports, programs, and services which will drive their independence and ensure full access to education, employment, healthcare, and full engagement in all that our wonderful country has to offer. At Canadian Hearing Services, our “north star” is, exclusively, a barrier-free society.

To our great pleasure, this past year’s performance statistics continue to tell a story of the tremendous impact and significant gains we are making, not only in the lives of the clients we serve, but in the barrier-free society we are striving to develop across the country. More than 260,000 services delivered, nearly 52,000 clients served, 98% of our clients report they are highly satisfied, a record 24 Scholarships provided for Deaf and hard of hearing students seeking post-secondary education. Our ASL classes, remote interpreting services, translation services, accessibility consulting, and communication devices are all offered nationally, ensuring that individuals from coast to coast to coast have access to the supports they require. And in carving a pathway to the future, we were incredibly proud to provide $400,000 in grants to institutions leading research that will break down barriers to participation for Deaf and hard of hearing individuals and their families, making Canadian Hearing Services the largest granting organization in North America in the field of hearing health and Deaf studies.

With our strong presence and commitment to excellence, we are continuously expanding our reach, creating meaningful opportunities for empowerment, and fostering inclusivity. But this is only possible because of our team at Canadian Hearing Services. Our staff are second to none. They are brave, bold, and innovative. Our people put their clients first, constantly Raising the Bar in absolutely all areas of our organization. Their commitment to our vision is unquestionable, and they are the flag bearers for our values and promise of empowerment. I remain indebted to the staff team at Canadian Hearing Services and applaud their skills and professionalism. Any and all impact we have is the direct result of the people that make Canadian Hearing Services perform every day, and the beneficiaries are the clients and communities we serve. Thank you to our team, our funders, donors, clients, and so many other stakeholders who put their trust in our mission every single day. We are privileged to serve.

Our programs and services have had a profound positive impact on the lives of individuals who are Deaf and hard of hearing, empowering them to thrive and fully participate in society by providing crucial resources, communication support, and access to education, employment, and social opportunities. By fostering inclusion and breaking down barriers, we have witnessed remarkable transformations, enabling individuals to embrace their unique identities, achieve their goals, and lead fulfilling lives.

**Total Appointments: 261,560**

- **51,242** Clients Served
- **7,746** New Clients
- **20,114** Counselling Clients
- **881** ASL Students Taught
- **77,521** Audiology Appointments (virtual and in-person)
- **16,692** Hearing Aids & Communication Devices Provided
- **33,965** Interpreting Requests
- **5,336** Employment Services Clients Served
- **141** Employment Services Jobs Secured
WHAT OUR CLIENTS TELL US...

Canadian Hearing Services (CHS) understands the importance of capturing and understanding the voices of our diverse clients and their families. With quality and service excellence at the forefront of everything we do, we are committed to listening to what our clients have to say.

We are pleased to share the results of our 2022 Annual Client Satisfaction Survey. These overwhelmingly positive results clearly demonstrate that our clients continue to trust Canadian Hearing Services as the leading provider of services and products for Deaf and hard of hearing Canadians.

AMY
General Support Services Client

“I was surprised, but extremely relieved and happy, to learn that Canadian Hearing Services had Deaf staff who could communicate with me in ASL. For the first time I felt like the communication barriers were removed and I could finally ask for the support I needed.”

GREGORY
2022-2023 National Scholarship Recipient

“I want to thank Canadian Hearing Services for this scholarship because it truly supports the Deaf, hard of hearing, and Deafblind population. I think this award shows that Deaf, hard of hearing, and Deafblind people can become successful leaders and role models.”

PAMELA
ASL Student

“My experience in learning ASL at Canadian Hearing Services could not have been better. My teachers were always encouraging as well as being very skilled at balancing receptive and expressive exercises with each member of the class. The Signing Naturally program progressed at a pace that was challenging and yet manageable.”

NANCY
Employment Services Client

“I cannot say enough about the opportunities available to clients with hearing loss through Canadian Hearing Services. The support I received has opened up a whole new world of opportunities for me.”
THANK YOU FROM OUR 2022-2023 SCHOLARSHIP RECIPIENTS

Canadian Hearing Services Awards Record Number of Scholarships to Deaf and Hard of Hearing Students!

In September 2022, Canadian Hearing Services proudly awarded 24 scholarships to Deaf and hard of hearing students across Canada, surpassing the previous year’s record of 23 scholarships.

Canadian Hearing Services’ National Scholarship Program is the largest scholarship program in Canada that exclusively supports Deaf and hard of hearing students. The National Scholarship Program was launched in 2017, and thanks to the support of so many generous golfers, donors, and sponsors, to date, we have provided 107 scholarships to 51 Deaf and hard of hearing students across Canada. Twenty of those students have since graduated from their post-secondary programs!

“Canadian Hearing Services remains committed to ensuring Deaf and hard of hearing students across Canada have the opportunity to pursue their academic dreams. We are extremely proud and appreciative that for a sixth year in a row we have been able to offer this incredible and transformational opportunity to another amazing group of students. Our scholarship winners have demonstrated extraordinary resilience, a strong passion for learning, and are truly deserving of these scholarships,” said Julia N. Dumanian, President & Chief Executive Officer of Canadian Hearing Services.
These scholarships are truly transformational for all student winners. Each year, National Scholarship recipients send us thank-you videos and share their thoughts on how the scholarship award has impacted their lives.

To date, 20 students who have received the Canadian Hearing Services’ National Scholarship have since graduated from their program.

Alessandra, who is hard of hearing, was awarded a CHS National Scholarship for each of her four years at Toronto Metropolitan University.

Watch Alessandra’s video to learn how this scholarship provided her the opportunity to pursue her academic dreams.

Canadian Hearing Services’ National Scholarship Program is made possible through the generous support of our event and corporate sponsors, donors, and participants in our annual Day of Golf event.

Over the past several years, our organization has undertaken an ambitious transformation to effectively serve the Deaf and hard of hearing communities across Canada. As a professional organization, we are strategically positioned for growth strategies, both nationally and internationally, with multiple locations and a dedicated team of more than 300 employees.

We take pride in our comprehensive range of services that cater to the needs of the Deaf and hard of hearing population. Our ASL classes, interpreting and translation services, accessibility consulting, and communication devices are all offered nationally, ensuring that individuals from coast to coast to coast have access to the support they require. With our strong presence and commitment to excellence, we are continuously expanding our reach, creating meaningful opportunities for empowerment, and fostering inclusivity. We are dedicated to making a lasting impact on the lives of people who are Deaf and hard of hearing, and our transformative approach sets us apart as a leader in the field.

Canadian Hearing Services has taken significant strides in enhancing accessibility for Deaf and hard of hearing individuals by forging partnerships with private and government organizations. These collaborations have resulted in a remarkable improvement in the experiences of Deaf and hard of hearing clients and employees. Through these partnerships, Canadian Hearing Services has worked towards the implementation of innovative technologies, such as soundfield systems, real-time captioning, and counter loop systems, to facilitate effective communication in various settings. Additionally, they have collaborated with private businesses to ensure the provision of accessible customer service, inclusive hiring practices, and workplace accommodations for Deaf and hard of hearing employees. By fostering these partnerships, Canadian Hearing Services continues to champion accessibility, creating a more inclusive society for all.

**PARTNER SPOTLIGHT:**
**GREATER TORONTO AIRPORT AUTHORITY (GTAA)**

Canadian Hearing Services is proud to support The Greater Toronto Airport Authority (GTAA) in their efforts to provide accessible services at Toronto Pearson International Airport.

Pearson is the first airport in North America helping travellers with disabilities!

In late 2022, the GTAA purchased 50 counter loop systems that will allow hard of hearing individuals with telecoil-enabled hearing aids and/or cochlear implants to receive direct amplification at various counter checkpoints within Pearson Airport, ensuring an accessible listening experience for airport patrons.

We applaud the GTAA for their continued commitment to accessibility!
The need to engage with the world around us, free of barriers, is vital to both our physical and mental well-being. Now, more than ever, people with combined vision and hearing loss need support to ensure their world is accessible.

Canadian Hearing Services’ Deafblind Intervenor Program supports people with combined hearing and vision loss by helping them successfully engage with the people around them and their environment. In 2022-2023, Canadian Hearing Services provided support to dozens of individuals with combined vision and hearing loss.

Our clients tell us that Deafblind Services are invaluable!
Creating Successful Employment Opportunities for Deaf and Hard of Hearing Canadians

Hearing health can impact many areas of our lives, including employment goals. Having the right supports in place to help break down communication barriers can empower individuals to overcome those barriers and set them on the right path towards a career they enjoy.

Canadian Hearing Services’ Employment Services program focuses on supports for people who are Deaf and hard of hearing and their unique employment challenges. Our Employment Counsellors have expertise in working with a wide range of hearing loss in the workplace, including fluency in ASL, technology applications, workplace communication, and safety strategies for Deaf and hard of hearing employees.

In 2022-2023, the impacts of the pandemic continued to create employment challenges. During this time, our Employment Counsellors provided employment supports to 5,335 clients, helping 141 individuals secure jobs. Our Employment Consultants also support clients by ensuring they have the tools, skills, and supports they need to increase their employability necessary to reach their employment goals.

We are very proud of all our Employment Services clients, many of whom have an incredible drive to rise above their own unique challenges.

Juan De Costa is just one example of how personality, and determination along with the right employment support, can lead to successful employment opportunities.

Juan first reached out to Canadian Hearing Services just before he was about to graduate from high school. Juan has been deaf in one ear since early childhood. Throughout most of his academic journey, Juan experienced communication barriers and low self-esteem.

With Juan approaching graduation, he was concerned about his future and did not feel confident about entering the workforce. This lead Juan and his mother to reach out to Canadian Hearing Services for assistance.

Juan was connected with CHS Employment Consultant, Jocelyn Brown. Jocelyn introduced Juan to various types of assistive technology and communication tools, such as CART and live transcription options on his devices. Jocelyn also helped Juan create a résumé, prepare for interviews, and search for potential employers.

“Having hearing loss myself, I was able to share my personal experiences with hearing loss and employment, and provide the motivation Juan needed to believe that finding the right job was possible,” explains Jocelyn. “Juan has many skills and talents he can offer an employer. He just needed to believe in himself and have the right tools and supports in place so he could succeed.”

In August 2022, Juan started his first job at Modu-Luc Fence Rentals. Juan is excelling in his first job and is receiving high praise as a natural leader on many of the projects he takes on.

“Before Canadian Hearing Services, I didn’t believe that I could find employment – now I believe in myself and that the possibilities for my future are endless,” says Juan.

“I am so thankful to have had Jocelyn by my side while searching for a job. Jocelyn took the time to understand my needs and the barriers I was experiencing. She helped me find a job that I really enjoy.”

– Juan De Costa, Client

Providing the Highest Quality In-Person Hearing Healthcare

Canadian Hearing Services demonstrated remarkable resilience and adaptability during yet another challenging year amidst the pandemic. Despite the obstacles, our Hearing Healthcare program persevered, ensuring that clients received the highest quality of in-person services. Our dedicated team implemented stringent infection prevention and control procedures, utilizing appropriate personal protective equipment (PPE) to prioritize the safety and well-being of our clients and staff.

Additionally, our new office locations were strategically established to enhance accessibility and provide even better service to our clients. Canadian Hearing Services remains committed to educating the public on hearing healthcare, utilizing various platforms such as informative webinars, insightful blogs, and acting as a trusted source in the media.

By sharing our expertise and raising awareness, we empower individuals to take control of their hearing health and foster a more inclusive society. As we move forward, Canadian Hearing Services continues to evolve, innovate, and meet the needs of our clients, ensuring their well-being and improving their quality of life.

In 2022-2023, Canadian Hearing Services saw:

- 13% more hearing healthcare clients than the year before
- 78,800 appointments both virtually and in-person

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– Juan De Costa, Client
THANK YOU
FOR YOUR SUPPORT!

We could not have done it without you! Your generosity ensures Canadian Hearing Services can continue to provide the services, care, products, and education that empower Deaf and hard of hearing Canadians.

Individuals

$100,000

Anonymous

$1,000 - $999

Timothy D. Andradé
Dr. Donna Bain
Tyronne Balthazaar
Peter Beattie
Dino Drigo
Julia Dumanian
Dawne Gordon
Wayne D. Gray
Adrienne Hood
E. Grace Hyam
Joyce McMurray
Wayne Shaw & Marilyn Pilkinson
Robert Sherrin
Nan Shuttleworth
Richard Tarrant
Kathryn & William Troubridge

$500 - $999

Krista Abramovic
Mikhael Bornstein
Paul M. Casey
Barbara Choo
Mr. & Mrs. M. G. Corbett
Aldo Defend
Susan Dell
Conor Follett
Glenn Fortin
Geoffrey Francis
Gillian Gillison
John R. Goode
Robert Goodings
Rob Hines
Jeannine Letcher
Robert Lussier
Susan Mathews
Douglas McCowan
Brian McKenzie
Stephan & Millie Mirsky
Dr. Narges Nassirinejad
David Paul
Marion Josephine Rawleigh
Betty Rogers
Owen & Leslie Saffrey
Janet Shetler
Riccardo Teoli
Joyce Warren
Mary Watson
Gary Weddel
Audrey A. Willson
Man Ning Wong
Carole Lee Workman

$250 - $499

Colin & Pauline Alston
Lyn Atkins
Anne Baxter
Margaret Beallor
Michael Bell
Alva Bourne
Stephen Bowman
Dr. Christine Brown
Julie Burdon
Paula Cader
Barbara Casson
Huong Chau
Melvin Cohen
Sheila Confesor
Robert Dogterom
Kenton Dulling

Larry W. J. Duncan
Dr. Cinda R. Dyer
Soony H. Fong
Brenda Gallant
Susan Golets
Nancy and Geoff Gould
Dr. Danielle Hames
Ernest Harris
Sue & Mark Havitz
Arlene Hensel
Marian J. Holmes
Rachel James
Jim Kenward
Wayne & Debbie King
Stephen F. Kraft
Bill Logush
John Lynch
David & Maureen MacKay
Richard Margison
Simone Marion
Earl Miller
Thelma Orzech
John Pallotta
Roch Paquin
George Paterson
Achilles Pelitis
Ramon Raoux
Douglas Reid
Jeffrey Rose
Shanna Rosen
Lawrence Smith
Steven & Rodeen Stein
Amanda Venafro
Hubert S. Vogt
Nicholas Walker
Hongjin Zhu

Corporations, Foundations and Service Clubs

$100,000+

CIBC Foundation
John M. & Bernice Parrott Foundation

$10,000 - $49,999

Walker Wood Foundation

$1,000 - $9,999

Alex & Wendy Campbell Flow Through Fund
Benevity Community Impact Fund
Canadian Foundation For Physically Disabled Persons
Chevalier de Colomb Ste-Marguerite d’Youville
K-W Sertoma Club Bingo Account
Longo Family Foundation
Scarborough Centre For Healthy Communities
Scotiabank
St. Maximilian Kolbe Catholic High School
The John C. and Sally Horsfall Eaton Foundation
United Way of Stormont, Dundas & Glengarry

$500 - $999

Inside Edge Properties
Ontario Public Services Employees Local 348
St. Maximilian Kolbe Catholic High School
Toyota Motor Manufacturing Canada Inc.
We extend our **DEEPEST GRATITUDE** to our organization’s funders for their unwavering support and belief in our mission.

**Immigration, Refugees and Citizenship Canada**  
Employment and Social Development Canada  
Fleming College  
FedCap Canada  
March of Dimes Canada  
Ontario Ministry of Children, Community and Social Services  
Ontario Health  
Ontario Ministry of Health and Long-Term Care  
Ontario Ministry of Labour, Immigration, Training and Skills Development  
United Way

Serco Canada, Inc.  
Ontario Ministry of Citizenship, Immigration and International Trade

**Day of Golf Sponsors**

**Event Sponsor:**  
The Joseph Lebovic Charitable Foundation and  
The Dr. Wolf Lebovic Charitable Foundation

**Special Donation:**  
CBRE Limited

**Titanium Partner:**  
Enginess

**Gold Partner:**  
Level5 Strategy Group

**Silver Partner:**  
JRP Employee Benefit Solutions,  
Leith Wheeler Investment Counsel Ltd., and  
Mathews, Dinsdale and Clark LLP

**Bronze Partner:**  
Hall Telecommunications Supply Ltd.,  
Panasonic, Williams Sound, Oticon Canada,  
Sonova Canada Inc., and POI Business Interiors

**Brass Partner:**  
Diatec Canada, and Vianet Internet Solutions

**Copper Partner:**  
Canlight Management Inc., Munjal White Consulting Corporation, and Mamba Holdings Inc.

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**Estate Donors**

The Estate of Adele Belz  
The Estate of Helen C. Benninger  
The Estate of Rose E. Bernardi  
The Estate of Kenneth N. Clayton  
The Estate of Marcel Decock  
The Estate of Apolonia (Pola) Hickman  
The Estate of Carolyn J. House  
The Estate of Faye Kaplan  
The Estate of Nora McDonald  
The Estate of Gerald G. Sage  
The Estate of Gabriella Schmidt  
The Estate of Marinus Sterr  
The Estate of Joan Williams

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**Thank You**

Your generosity and commitment enable us to make a lasting impact on the lives of those we serve, and we are truly grateful for the trust you have placed in our organization.
## Highlights of the Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>For the year ending March 31, 2023</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>4,822,873</td>
<td>5,465,718</td>
</tr>
<tr>
<td>Note Receivable</td>
<td>2,700,000</td>
<td>2,700,000</td>
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<tr>
<td>Investments</td>
<td>25,805,943</td>
<td>6,067,801</td>
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<tr>
<td>Capital Assets</td>
<td>2,553,858</td>
<td>6,150,199</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>35,882,674</td>
<td>20,383,718</td>
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<tr>
<td>Total Current Liabilities</td>
<td>5,150,369</td>
<td>5,358,493</td>
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<tr>
<td>Deferred Capital Contributions</td>
<td>812,733</td>
<td>1,040,978</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>5,963,102</td>
<td>6,399,471</td>
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<tr>
<td><strong>Net Assets</strong></td>
<td>29,919,572</td>
<td>13,984,247</td>
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</tbody>
</table>

## Highlights of the Statement of Operations

<table>
<thead>
<tr>
<th></th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>For the year ending March 31, 2023</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>26,225,934</td>
<td>26,353,685</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>25,554,009</td>
<td>26,043,651</td>
</tr>
<tr>
<td>Excess of Revenues over expenses from operations</td>
<td>671,925</td>
<td>310,034</td>
</tr>
<tr>
<td>Fair value change in investments</td>
<td>(198,869)</td>
<td>155,002</td>
</tr>
<tr>
<td>Income from investments accounted for using the equity method</td>
<td>-</td>
<td>(204,682)</td>
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<tr>
<td>Gain on disposal of property, plant and equipment</td>
<td>15,462,269</td>
<td>-</td>
</tr>
<tr>
<td>Excess (deficiency) of Revenues over expenses</td>
<td>15,935,325</td>
<td>260,354</td>
</tr>
</tbody>
</table>

## REVENUE BREAKDOWN

- **Government** 89.5%
- **Fundraising** 2.3%
- **United Way** 3.9%
- **Miscellaneous** 1.4%
- **Interest & Dividends** 2.9%
- **Interpreting** 29.7%
- **Corporate Support Services** 7.2%
- **Clinical & Community Services** 61.0%
- **Fundraising** 2.1%
- **Annual Appeal** 25.4%
- **Planned Giving** 16.2%
- **Foundations/Service Clubs** 12.1%
- **Special Events (including scholarships)** 25.3%
- **Gaming** 18.9%
- **Other** 2.1%

## INVESTMENT BY PROGRAM BREAKDOWN

- **Corporate Support Services** 7.2%
- **Fundraising** 25.4%
- **Interpreting** 29.7%
- **Clinical & Community Services** 61.0%
- **Other**

## FUNDRAISING REVENUE BREAKDOWN

- **Annual Appeal** 25.4%
- **Planned Giving** 16.2%
- **Foundations/Service Clubs** 12.1%
- **Special Events (including scholarships)** 25.3%
- **Gaming** 18.9%
- **Other** 2.1%
WHY I LOVE WORKING AT CANADIAN HEARING SERVICES

Our staff members are an invaluable asset to our organization, bringing a diverse range of talents, skills, and experiences that enrich our work environment. Their presence fosters a culture of inclusivity, breaking down communication barriers and promoting understanding. By collaborating effectively, we leverage the diverse talents of our team, encourage innovation, and achieve our goals more efficiently. Together, we create a dynamic and inclusive work environment where everyone’s contributions are recognized and appreciated.

SANDRA LOBO
Coordinator, Communication Devices Program

I am honoured to work for 24 years alongside passionate and dedicated staff who tirelessly work to break down barriers. The services we offer our clients continuously motivates me and fulfills my need to learn and grow each day.

ALMUT VOGL
Speech-Language Pathologist

After 23 years, I continue to find the work rewarding. I feel great satisfaction as I see clients develop their communication confidence and develop skills and strategies for managing difficult communication situations.

JULIA HUDSON
Supervisor, Hearing Care Counselling

Every day, I feel that I am making choices to help others – coworkers, clients, and the community. I can work with others to problem-solve, create new opportunities, and better the quality of life for others.

MICHAL MORGAN
Connect Counsellor

I believe Connect counselling improves the quality of people’s lives and supports them in achieving their goals. I am constantly amazed by our clients’ resiliency, strength, and growth!

WAYNE KING
Manager, Employment Services

Canadian Hearing Services breaks down the communication barrier wall for me and makes me feel respected despite my hearing loss. My passion is to break down that same wall for all our clients.

NOOR RATANSI-IAMURRI
Manager, Hearing Care Counselling & Deafblind Intervening Services

Canadian Hearing Services is a great place to grow my career. It’s a supportive environment with great leadership that allows you to thrive, to grow, and be challenged.
271 Spadina Road, Toronto, ON M5R 2V3
1-866-518-0000  info@chs.ca
1-877-215-9530  www.CHS.ca

Charitable Registration #106846926RR0001